

Are you passionate of caring for others? Do you have a love for seniors? Do you want to be a part of an amazing dynamic team?

Join Royal Terrace!

The expanding Team at Royal Terrace has opportunities for Full and Part Time Personal Support Workers. Personal Support Worker's assists our residents with their activities of daily living, including personal care, using the principles of resident centered care. Personal Support Workers, through their work, contributes to the quality of life of residents by meeting social, emotional, spiritual and physical needs and promoting independence, dignity, mobility, personal appearance, comfort, and safety.

Personal Support Workers works as a integral member of the team, who communicates effectively, and observes and reports changes in resident condition to the Charge Nurse.

The minimum qualifications for this position include:

- Personal Support Worker Certificate from a Ministry of Health and Long-Term Care approved program or equivalent.
- Police Vulnerable Sector Check required upon hire.
- Willingness to be COVID-19 test on a weekly basis

This position offers an hourly range of: \$20.50- 21.75

Applicants are invited to submit a resume to the attention of Holly Teskey, Interim Director of Care. Royal Terrace Long Term Care Home, 600 Whites Rd. Palmerston, ON N0G 2P0

Email: doc@royalterrace.ca

Fax: 519-343-2860

Please respond by one method of application only.

PRINCIPLE RESPONSIBILITIES:

- Applies the fundamental principle of the Long-Term Care Homes Act in the operation of the home.
- Applies time management techniques.
- Communicates effectively with residents and members of the team.
- Demonstrates knowledge of situations requiring immediate attention and appropriately notify Registered Nurse/Registered Practical Nurse.
- Completes all documentation on the Point of Care system accurately in a timely fashion as close to the time care was completed possible.
- Completes all required mandatory yearly training
- Demonstrates knowledge, skill, and attitude required to assist residents with activities of daily living and personal care.
- Works in a responsible manner.
- Identifies, responds to, and reports resident abuse.
- Recognizes and responds to behaviours, or changes in behaviours, related to illness or other conditions.
- Recognizes and responds to the physical, intellectual, emotional, mental, spiritual and cultural needs of the resident.

- Recognizes cognitive impairment and uses approaches and techniques to assist the resident and their family.
- Respects and adheres to all policies related to privacy and confidentiality.
- Respects the rights of the resident and the resident's family.
- Respects the unique individuality of each resident.
- Provides support and assistance to residents who are terminally ill and dying.
- Attends all team meetings when possible and reads all meeting minutes when absent.
- Takes direction in all outbreak/infection control issues.
- Responds to emergency fan-out when initiated.

PROBLEM-SOLVING RESPONSIBILITIES:

- Identify and report any changes in resident health status to registered staff.
- Prioritize workload based on the activities of the day

MINIMUM QUALIFICATIONS:

- Personal Support Worker Certificate from a Ministry of Health and Long-Term Care approved programme or equivalent.
- Police Vulnerable Sector Check required upon hire.

SKILLS AND COMPETENCIES:

- Able to work independently and as a team player on the multidisciplinary team.
- Flexible and be willing to work in all areas of the Home.
- Commitment to increase knowledge and skills on the job through in-service attendance and/or external education, especially in-services dealing with dementia or palliative care.
- Excellent interpersonal skills with a positive history of patience, compassion, and courtesy when dealing with residents and others.
- Positive attitude and desire to do the best possible job at all times.
- Ability to work in any Resident Home Area.
- Ability to deliver resident focused care and customer service.
- Knowledge of Wellington Terrace policy and procedures.
- Excellent written and oral communication skills.

OTHER:

- This position requires the ability to work all shifts, including weekends as scheduled.